



2024-2025

# **Altar Valley School District Blueprint for Success 2024-2025**



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## Build, Grow, Flourish, Succeed at Altar Valley School District

### Vision

Altar Valley builds relationships with students, staff,  
and community ensuring growth and success.

### Mission

Altar Valley provides a safe environment  
where all flourish academically,  
socially, and emotionally.

### We Value

- Equitable opportunities for all
  - Academic growth
  - High expectations
- Community collaboration
- Well-rounded lifelong learners



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## GOALS

Goals represent outcome-oriented statements intended to guide and measure the organization's future success. The achievement of each goal will move the organization towards the realization of its envisioned future. Supporting objectives further clarify direction and describe what the organization wants to have happened; a descriptive statement of what constitutes success in measurable terms.

The AVSD Blueprint for Success outlines a foundation for the success and a focus for the Altar Valley School District. It builds on our successes and emphasizes Goals that will enable us to better serve our students, community, and staff.

Driven by our vision and mission the AVSD Blueprint serves as the bridge between what we do and how we do it. The goals reflect the work the district is doing to meet our mission of providing a safe environment where all flourish academically, socially, and emotionally.

### Altar Valley School District's Goals

1. **High Expectations for Academic Growth:** AVSD will create a community that fosters high level engagement and ownership from all stakeholders in support of high expectations and academic growth.
2. **Community Collaboration:** AVSD will provide equitable opportunities that strengthen collaboration within the community.
3. **Lifelong Learning:** AVSD will support Lifelong Learning and high-quality professional development



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**Goal 1:** High Expectations for Academic Growth: AVSD will create a community that fosters high level engagement and ownership from all stakeholders in support of high expectations and academic growth.

**SMART Academic Goals 2025:**

**ELA:** By Spring 2025, ELA achievement in grades 3-8 will increase by 10% proficient/highly proficient as measured by AASA.

**Math:** By Spring 2025, Math achievement in grades 3-8 will increase by 10% proficient/highly proficient as measured by AASA.

**Science / AZsci –** By Spring 2025 Science achievement in grades 5 & 8 will increase by 10% proficient/highly proficient as measured by AZsci.

All schools will be an A or B

AVMS 2024 = B

Robles 2024 = C

Strategies / Actions	Result Indicators	Person Responsible
Professional Learning Communities (PLC)  Provide on-going Professional Development (PD) on PLC's	Project Momentum partnership with Arizona Department of Education will provide coaching for teachers and administration  Solution Tree (20 plus PD days) - Coaching and classroom visits  AVSD Friday Professional Development Calendar provides details of Friday trainings	Administration, Director of Professional Development, Teachers
PLC's focusing on the four guiding principles to achieve academic growth	Teacher Principal PLC logs on four guiding questions completed weekly by PLT's (Professional Learning Teams)	Teachers, Principal, Director of Professional Development



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	AVSD Friday Professional Development Surveys	
Utilize summative assessment systems through Galileo to increase student achievement	<p>Student mastery will increase by 10% in ELA, Math, &amp; Science on by the end of the year BM #3 assessment</p> <p>A Pre-test will be administered in: August, Middle of Year December, End of Year March – April</p> <p>AASA Family Reports will be shared 1<sup>st</sup> Quarter</p> <p>Galileo scores will be shared 3 times a year with families and students</p>	Teachers, Principal, Director of Professional Development
Utilize Common Formative Assessment (CFA) systems through Galileo to increase student achievement	<p>2 times a quarter common formative assessment updates will be provided to K-8 staff, Admin Council, and Governing Board</p> <p>2 – 3 Data Digs will be conducted a year to analyzing AASA and Benchmark achievement</p> <p>One hour of weekly PLT time will be provided for all K-8 PLT's</p>	
Utilize Reading and Math Curriculum Base Measures CBM'S to increase student achievement	<p>By Spring 2025 70% of students in grades K-8 will score proficient (At or Above Benchmark) as measured by the Acadience/Curriculum Base Measures (CBM) or achieve 30% growth</p> <p>By Spring 2025 70% of students in grades 1-8 will score proficient (instructional or mastery) as measured by the Math Curriculum Base Measures (CBM) or achieve 30% growth</p>	Teachers, Principal, Director of Professional Development



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	<p>2 – 3 Data Digs will be conducted a year to analyzing Math and Reading CBM’s</p> <p>One hour of weekly PLT time will be provided for all K-8 PLT’s</p> <p>CBM Reading and Math data will be shared 3 times a year with families and students</p>	
Utilize Beyond Textbooks as instructional framework	<p>BT Curriculum calendars and formative assessment calendars will be utilized as needed to guide instruction</p> <p>Lesson plans will be created weekly</p>	Teachers, Principal, Director of Professional Development
Provide a safe, welcoming, caring environment Kids at Hope - All students are capable of success! No exception!	<p>Student KIDS AT HOPE Pledge will be recited daily</p> <p>Staff KIDS AT HOPE Pledge will be recited daily Stage 2: Four ACE’s – Identify key relationships and work to ensure every child has a caring adult</p>	Admin, teachers, students,
Provide a safe, welcoming, caring environment	<p>Update Emergency Response Plans as needed by Summer 2024</p> <p>Active Shooter Preparedness Training will be provided Summer 2024</p> <p>Grades K-5 will have weekly Counselor led classes</p>	Superintendent, Principals, Directors, Teachers
AVID	High expectation and college and career readiness lesson provided daily/weekly 6-8 <sup>th</sup> Grade	AVMS teachers & Admin
SOAR & ROAR	SOAR & ROAR will be implemented at each school to create a safe, welcoming, and caring environment	



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	<p><b>SOAR / ROAR</b>  SOAR – Safe behavior, Open minded, Accountable, Respectful</p> <p>ROAR – Respectful, Open-minded, Accountable, Responsible</p>	
<p>Continue to invest in technology and infrastructure</p> <p>Continue to support 1 to 1 student devices</p>	<p>Technology Inventory will be conducted yearly</p> <p>6-8<sup>th</sup> Grade technology will be assigned to each student</p> <p>K-5 Computers On Wheels/Carts in each classroom will be implemented</p> <p>On-going Technology professional development determined by staff need and surveys</p>	<p>Technology Director, Director of Professional Development, Administration</p>



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**Goal 2:** Community Collaboration: AVSD will provide equitable opportunities that strengthen collaboration within the community.

**SMART Community Collaboration Goal:** Community collaboration and community satisfaction will be measured by attendance at school events and surveys.

Strategies / Actions	Actions / Result Indicators	Person Responsible
<p>AVSD will collaborate with community partners to enhance student and staff opportunities</p>	<p>Satisfaction survey administered for all school events</p> <p>Attendance at events</p> <p>Family Resource Center will continue to identifying and partner with potential partners through community outreach</p> <p>2 – 4 Family Fun Night for the district</p> <p>Host the 17<sup>th</sup> annual Community Festival October 5, 2024</p> <p>Work with partners to support Student and Staff Holiday Events</p>	
<p>Community opportunities Community collaboration will be measured by attendance at school events.</p>	<p>Conferences, Before / After school events, Meet the teacher night, etc. will provided satisfaction surveys</p>	<p>Teachers, Club sponsors, Principals, Coaches, Administration, Directors</p>





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<p>Actively engage community/parent partnerships in learning experiences and opportunities (parent education)</p>	<p>Collaborate with partners to enhance our 2 – 4 Family Fun Night for the district</p> <p>Host a Title 1 Night</p>	<p>Administration, Principals, Teachers</p>
<p>Enhance community communication</p>	<p>Ensure website is current &amp; up to date</p> <p>Utilize School Messenger (auto dialer, email) to communicate and celebrate with families</p> <p>Active social media presence to celebrate and communicate with families</p> <p>Monthly newsletter will be provided</p> <p>Collaborate with the Fencepost to ensure AVSD information is provided monthly.</p>	<p>Superintendent, Principals, Directors, Teachers, Staff</p>
<p>Continue Superintendent Advisory Council (SAC)</p>	<p>SAC will meet 2-3 times a year discuss district events, happenings, and concerns</p>	<p>Superintendent</p>
<p>We are Altar Valley All-Stars Continue to celebrate students, staff, &amp; community partners</p>	<p>Continue school assemblies and school level rewards (SOAR / ROAR)</p> <p>AVSD Monthly All-Star recognition student, staff</p> <p>Create and update District All-Star webpage</p> <p>School / Grade Level monthly updates/presentations to Governing Board</p>	<p>Principals, Teachers, Superintendent, Governing Board</p>



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Continue recognize high achievement and academic growth	Continue School assemblies and School level rewards (SOAR / ROAR) to recognize successful students	Principals, Teachers, Superintendent, Governing Board
Family Resource Center (FR)	Continue to support the FRC and provide parenting classes and workshops	FRC Specialist, Superintendent, Principals, All-Staff



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**Goal 3:** AVSD will support Lifelong Learning and high-quality professional development.

**SMART Lifelong Learning Goal:** AVSD will continue to implement a high-quality professional development program that supports lifelong learning among staff members. By offering a variety of workshops and training sessions focused on best practices that meet our staff and student’s needs. Sessions will be evaluated through participant feedback surveys to ensure relevance and effectiveness. Progress will be tracked through attendance records and survey results.

Strategies / Actions	Actions / Result Indicators	Person Responsible
<p><b>Staff Professional Development (PD)</b></p> <p>Provide all staff with high-quality professional development</p>	<p>Satisfaction survey will be provided to evaluate PD success</p> <p>Project Momentum partnership/Arizona Department of Education will provide coaching for teachers and administration</p> <p>AVSD Friday Professional Development Calendar provides details of Friday trainings</p> <p>Peer coaching &amp; self-reflections utilizing IRIS Connect</p>	<p>Administration, Principals, Teachers, Director of Federal Programs,</p>
<p>Provide new staff induction and coaching</p>	<p>We will provide 3-5 Days of new teacher induction</p> <p>Weekly Instructional Coaching cycle for all new staff</p>	<p>Director of Federal Programs, Principals, Administration,</p>



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<p>Provide professional development opportunities</p>	<p>Project Momentum partnership/Arizona Department of Education will provide coaching for teachers and administration</p> <p>AVSD Friday Professional Development Calendar provides details of Friday trainings</p> <p>Satisfaction survey will be provided to evaluate PD success</p> <p>Peer coaching &amp; self-reflections utilizing IRIS Connect</p> <p>Kagan cooperative learning/Win-Win Discipline</p> <p>Solution Tree on going PD &amp; Coaching</p> <p>Solution Tree-The summit on PLC at Work</p> <p>Arizona Department of Ed. Principal Academy</p> <p>Arizona Department of Ed. Project Momentum</p> <p>Virtual PLC's</p> <p>Beyond Textbook Super Conference</p> <p>Resilience Summit, Pima County Sups. Office</p> <p>Energize for Sped Leaders Pima County Sups. Office</p> <p>Flexible Creativity PD - Dan Mulligan</p>	<p>Director of Federal Programs, Principals, Administration, Teachers</p>
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<b>Governing Board</b> The Board will continue to participate in Arizona School Board Association (ASBA)	Representation at Arizona School Board Association meetings and events  Seek out Award opportunities	Governing Board, Superintendent