



2023-2024

All Students Will:



Build, Grow, Flourish, Succeed at Altar Valley School District

Vision

Altar Valley builds relationships with students, staff,
and community ensuring growth and success.

Mission

Altar Valley provides a safe environment
where all flourish academically,
socially, and emotionally.

We Value

- Equitable opportunities for all
 - Academic growth
 - High expectations
- Community collaboration
- Well-rounded lifelong learners



2023-2024

GOALS

Goals represent outcome-oriented statements intended to guide and measure the organization's future success. The achievement of each goal will move the organization towards the realization of its envisioned future. Supporting objectives further clarify direction and describe what the organization wants to have happened; a descriptive statement of what constitutes success in measurable terms.

The AVSD Blueprint for Success outlines a foundation for the success and a focus for the Altar Valley School District. It builds on our successes and emphasizes Goals that will enable us to better serve our students, community, and staff.

Driven by our vision and mission the AVSD Blueprint serves as the bridge between what we do and how we do it. The goals reflect the work the district is doing to meet our mission of providing a safe environment where all flourish academically, socially, and emotionally.

Altar Valley School District's Goals

1. **High Expectations for Academic Growth:** AVSD will create a community that fosters high level engagement and ownership from all stakeholders in support of high expectations and academic growth.
2. **Community Collaboration:** AVSD will provide equitable opportunities that strengthen collaboration within the community.
3. **Lifelong Learning:** AVSD will support Lifelong Learning and high-quality professional development



2023-2024

Goal 1: High Expectations for Academic Growth: AVSD will create a community that fosters high level engagement and ownership from all stakeholders in support of high expectations and academic growth.

SMART Academic Goals 2024:

ELA: By Spring 2024, ELA achievement in grades 3-8 will increase by 10% from 24% proficient/highly proficient to 34% proficient/highly proficient as measured by AASA.

Math: By Spring 2024, Math achievement in grades 3-8 will increase by 10% from 19% proficient/highly proficient to 29% proficient/highly proficient as measured by AASA.

Science / AZsci – By Spring 2024 Science achievement in grades 5 & 8 will increase the percent of students scoring proficient/highly proficient by 10% as measured by AZsci.

8th grade 2023 AZsci = 31% P/HP

5th Grade 2023 AZsci – 19% P/HP

All schools will be an A or B

AVMS 2022 = B

Robles 2022 = D

Strategies / Actions	Result Indicators	Person Responsible
<p>Professional Learning Communities (PLC)</p> <p>Provide on-going Professional Development (PD) on PLC's</p>	<p>PD Calendar Provide PLC PD Solution Tree (8 PD days)</p>	<p>Administration, Director of Professional Development, Teachers</p>
<p>PLC's focusing on the four guiding principles to achieve academic growth</p>	<p>Teacher Principal PLC logs on four guiding questions</p> <p>Surveys on PLC's & PD's</p>	<p>Teachers, Principal, Director of Professional Development</p>

Governing Board Approved:



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Utilize formative, summative assessment systems through Galileo to increase student achievement	<p>Student mastery will increase by 10% in ELA, Math, & Science on the end of the year BM #3 assessment.</p> <p>Share AASA & Galileo scores 1-3 times a year with families and students</p>	Teachers, Principal, Director of Professional Development
Utilize Acadience, & CMB'S to increase student achievement	<p>80% students will score at or above master on ACADIENCE</p> <p>80% of the students will score at instructional or mastery on Curriculum Base Measure (CBM) Math & Maze</p> <p>ACADIENCE, CBM & Maze data will be shared 3 times a year with families and students</p>	Teachers, Principal, Director of Professional Development
Utilize Beyond Textbooks as instructional framework	<p>Curriculum calendars and formative assessment calendars will be utilized to guide instruction</p> <p>Lesson plans</p>	Teachers, Principal, Director of Professional Development
Kids at Hope All students are capable of success! No exception!	Student and Staff Pledge daily	Admin, teachers, students,
AVID	High expectation and college and career readiness lesson daily/weekly	AVMS teachers & Admin
Provide a safe, welcoming, caring environment	<p>Professional Development</p> <p>Surveys</p>	Superintendent, Principals, Directors
<p>Continue to invest in technology and infrastructure</p> <p>Continue to support 1 to 1 student devices</p>	<p>Inventory</p> <p>Usage data</p>	Technology Director, Director of Professional Development



2023-2024

On-going Technology professional development	Surveys to determine technology & PD needs	Technology Director, Director of Professional Development, Admin
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Goal 2: Community Collaboration: AVSD will provide equitable opportunities that strengthen collaboration within the community.

SMART Community Collaboration Goal: Community collaboration will be measured by attendance at school events.

Strategies / Actions	Actions / Result Indicators	Person Responsible
Increase community opportunities Community collaboration will be measured by attendance at school events.	Attendance Surveys Conferences, Before / After school events, etc.	Teachers, Club sponsors, Principals, Coaches, Administration, Directors
Actively engage community/parent partnerships in learning experiences and opportunities (parent education)	Parent/Community learning opportunities Attendance Surveys	Administration, Principals, Teachers
Enhance community communication	Current & up to date website Utilize School Messenger (auto dialer, email) Active social media presence Monthly newsletter Frequent Advertising of school events	Superintendent, Principals, Directors, Teachers, Staff
Continue Superintendent Advisory Council	SAC will meet 2-3 times a year Meeting minutes	Superintendent
We are Altar Valley All-Stars Continue to celebrate students, staff, & community partners	School assemblies / School level rewards (SOAR / ROAR) Monthly All-Star recognition (student, staff, & partners) Newsletter & social media Grade Level monthly updates/presentations to governing board	Principals, Teachers, Superintendent, Governing Board
Continue recognize high achievement and academic growth	School assemblies School level rewards (SOAR / ROAR) Monthly Governing Board All-Star recognition Newsletter & Social media	Principals, Teachers, Superintendent, Governing Board



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Family Resource Center	Open FRC and provide parenting classes and workshops	FRC Specialist, Superintendent
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Goal 3: AVSD will support Lifelong Learning and high-quality professional development.

SMART Goal: Professional development will be measured by attendance and surveys.

Strategies / Actions	Actions / Result Indicators	Person Responsible
<p>Staff Professional Development (PD)</p> <p>Provide all staff with high-quality professional development</p>	<p>PD calendar PD attendance Safe Schools report Master Teacher report Surveys Peer coaching & self-reflections conducted using video software each month</p>	<p>Administration, Principals, Teachers, Director of Federal Programs,</p>
<p>Provide new staff induction and coaching</p>	<p>Survey's</p>	<p>Director of Federal Programs, Principals, Administration,</p>
<p>Provide PD opportunities such as: Peer observations, Kagan cooperative learning...</p>	<p>PD Calendar & PD attendance Peer coaching & self-reflections conducted using video software each month</p>	<p>Director of Federal Programs, Principals, Administration, Teachers</p>
<p>Governing Board The Board will continue to participate in Arizona School Board Association (ASBA)</p>	<p>Attendance Board update Boardmanship Award</p>	<p>Governing Board, Superintendent</p>

Governing Board Approved: