



2022-2023

All Students Will:



## Build, Grow, Flourish, Succeed at Altar Valley School District

### Vision

Altar Valley builds relationships with students, staff,  
and community ensuring growth and success.

### Mission

Altar Valley provides a safe environment  
where all flourish academically,  
socially, and emotionally.

### We Value

- Equitable opportunities for all
  - Academic growth
  - High expectations
- Community collaboration
- Well-rounded lifelong learners



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## GOALS

Goals represent outcome-oriented statements intended to guide and measure the organization's future success. The achievement of each goal will move the organization towards the realization of its envisioned future. Supporting objectives further clarify direction and describe what the organization wants to have happened; a descriptive statement of what constitutes success in measurable terms.

The AVSD Blueprint for Success outlines a foundation for the success and a focus for the Altar Valley School District. It builds on our successes and emphasizes Goals that will enable us to better serve our students, community, and staff.

Driven by our vision and mission the AVSD Blueprint serves as the bridge between what we do and how we do it. The goals reflect the work the district is doing to meet our mission of providing a safe environment where all flourish academically, socially, and emotionally.

### Altar Valley School District's Goals

1. **High Expectations for Academic Growth:** AVSD will create a community that fosters high level engagement and ownership from all stakeholders in support of high expectations and academic growth.
2. **Community Collaboration:** AVSD will provide equitable opportunities that strengthen collaboration within the community.
3. **Lifelong Learning:** AVSD will support Lifelong Learning and high-quality professional development



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**Goal 1:** High Expectations for Academic Growth: AVSD will create a community that fosters high level engagement and ownership from all stakeholders in support of high expectations and academic growth.

**SMART Academic Goals 2023:**

**ELA:** By Spring 2023, ELA achievement in grades 3-8 will increase by 10% from 23% proficient/highly proficient to 33% proficient/highly proficient as measured by AASA.

**Math:** By Spring 2023, Math achievement in grades 3-8 will increase by 10% from 18% proficient/highly proficient to 28% proficient/highly proficient as measured by AASA.

**Science / AZsci –** By Spring 2023 Science achievement in grades 5 & 8 will increase the percent of students scoring proficient/highly proficient by 10% as measured by AZsci.

**All schools will be an A or B**

Strategies / Actions	Result Indicators	Person Responsible
<b>Professional Learning Communities (PLC)</b>  Provide Professional Development (PD) on PLC's	PD Calendar Provide PLC PD	Administration, Director of Professional Development, Teachers
Implement PLC's focusing on the four guiding principles to achieve academic growth	Teacher Principal PLC logs on four guiding questions Surveys on PLC's & PD's	Teachers, Principal, Director of Professional Development
Continue to utilize formative, summative assessment systems through Galileo to increase student achievement	Student mastery will increase by 10% in ELA, Math, & Science on the end of the year BM #3 assessment.  Share AASA & Galileo scores 1-4 times a year with families and students	Teachers, Principal, Director of Professional Development



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Continue to utilize DIBELS, & CMB'S to increase student achievement	80% of students will score at master on DIBELS, Curriculum Base Measure (CBM), & Maze  DIBELS, CBM & Maze data will be shared 3 times a year with families and students	Teachers, Principal, Director of Professional Development
Continue to utilize Beyond Textbooks as instructional framework	Curriculum calendars and formative assessment calendars will be utilized to guide instruction  Lesson plans	Teachers, Principal, Director of Professional Development
<b>Social and Emotional Learning (SEL)</b> Continue to provide SEL Professional Development & Implementation of SEL curriculum lessons	<b>Devereux Student Strengths Assessment (DESSA)</b> Social & Emotional Learning (SEL) screeners and lessons will be utilized weekly. Lesson plans & weekly lessons	Teachers, Counselors, Principal,
Provide a safe, welcoming, caring environment	Professional Development Surveys	Superintendent, Principals,
<b>Continue to invest in technology and infrastructure</b>  Continue to support 1 to 1 student devices	Inventory Usage data	Technology Director, Director of Professional Development
Continue technology professional development	Surveys to determine technology & PD needs	Technology Director, Director of Professional Development



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**Goal 2:** Community Collaboration: AVSD will provide equitable opportunities that strengthen collaboration within the community.

**SMART Community Collaboration Goal:** Community collaboration will be measured by attendance at school events.

Strategies / Actions	Actions / Result Indicators	Person Responsible
<b>Increase community opportunities</b> Community collaboration will be measured by attendance at school events.	Attendance Surveys Conferences, Before / After school events, etc.	Teachers, Club sponsors, Principals, Coaches, Administration, Directors
Actively engage community/parent partnerships in learning experiences and opportunities (parent education)	Parent/Community learning opportunities Attendance Surveys	Administration, Principals, Teachers
Enhance community communication	Current & up to date website Utilize School Messenger (auto dialer, email) Active social media presence Monthly newsletter Frequent Advertising of school events	Superintendent, Principals, Directors, Teachers, Staff
Continue Superintendent Advisory Council	SAC will meet 2-3 times a year Meeting minutes	Superintendent
<b>We are Altar Valley All-Stars</b> Continue to celebrate students, staff, & community partners	School assemblies / School level rewards (SOAR / ROAR) Monthly All-Star recognition (student, staff, & partners) Newsletter & social media Grade Level monthly updates/presentations to governing board	Principals, Teachers, Superintendent, Governing Board
Continue recognize high achievement and academic growth	School assemblies School level rewards (SOAR / ROAR) Monthly Governing Board All-Star recognition Newsletter & Social media	Principals, Teachers, Superintendent, Governing Board



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**Goal 3:** AVSD will support Lifelong Learning and high-quality professional development.

**SMART Goal:** Professional development will be measured by attendance and surveys.

Strategies / Actions	Actions / Result Indicators	Person Responsible
<p><b>Staff Professional Development (PD)</b></p> <p>Provide all staff with high-quality professional development</p>	<p>PD calendar            PD attendance            Safe Schools report            Master Teacher report            Surveys            Peer coaching &amp; self-reflections conducted using video software each month</p>	<p>Administration,            Principals, Teachers,            Director of Federal Programs,</p>
<p>Continue to provide and improve new staff induction and coaching</p>	<p>Survey's</p>	<p>Director of Federal Programs, Principals, Administration,</p>
<p>Explore and provide PD opportunities such as: Peer observations, Kagan cooperative learning...</p>	<p>PD Calendar &amp; PD attendance            Peer coaching &amp; self-reflections conducted using video software each month</p>	<p>Director of Federal Programs, Principals, Administration, Teachers</p>
<p><b>Governing Board</b>            The Board will continue to participate in Arizona School Board Association (ASBA)</p>	<p>Attendance            Board update            Boardsmanship Award</p>	<p>Governing Board,            Superintendent</p>